



# UNICORN HRO

## Is HR administrivia taking up your entire day?

Do you need to hire more people just to provide HR services to your current staff? Are your enrollment costs increasing? Are you spending an inordinate amount of time on administrative duties to manage federal, state and local requirements? Are your human resources and benefits teams too busy with paperwork to focus on key strategic work?

There comes a time in every successful firm's growth when HR requirements reach a critical mass of administrative burden. Finally, there's a SaaS software solution to provide your valued employees with quality support – **ICON**. Time-tested and employed by hundreds of companies around the world, **ICON** puts the future of Human Capital Management in your hands today.

## **ICON** A Complete HR Solution Goes to Work

Robust, configurable and completely integrated, **ICON** supports your entire employee life cycle, from “help wanted” to exit interview and beyond. The **ICON** application suite includes:

- **Human Resources**

*ICON's Human Resources module tracks all HR information for your employees.*

- **Benefits Administration & Enrollment with Employee Self-Service**

*With ICON, you can easily set up and configure rule-based benefit plans and then allow employees to enter changes for Open Enrollment, New Hire Enrollment and Life Events as needed through Employee Self-Service. Employees can review their benefits options at work or home and access all necessary plan information in one centralized online repository.*

- **Payroll and Tax**

*Your value buy in the marketplace, ICON showcases the capabilities you'd expect to find in a best-of-breed payroll system. Regardless of whether you have centralized payroll processing or want payroll processed at each region or location, ICON easily provides all of your payroll processing functions.*

- **Dashboard / Human Capital Analytics and BI Tools**

*Better information yields better decisions. ICON's Web-based Manager Services module puts real-time employee information directly in the hands of your managers.*

- **Time and Attendance**

*ICON's Self-Service module gives you high ROI while allowing employees direct, secure access to the information they need.*

A SaaS solution, **ICON** gives you all the power and integration of a state-of-the-art application suite without the need for software updates, additional IT support or concerns about disaster data recovery. Ask a Unicorn HRO representative how **ICON** can meet your organization's immediate and long-term needs.

## Request a FREE Demo

To see the seamless integration and powerful simplicity of iCON at work, contact Unicorn HRO at 866.460.3443

## About Unicorn HRO

Since 1982, Unicorn HRO's fully integrated HCM solutions have been helping clients save time and money while optimizing their benefits, payroll and human resources. Currently, we bring our extensive HR expertise to more than 800 domestic and international companies representing over 3 million employees, helping them do business with greater efficiency, profitability, insight and synergy.

Unicorn HRO's applications and solutions are designed to build the strategic value of our customers' human resources for long-term success. Our solutions are developed and implemented by an experienced team of research & development, quality assurance and systems architecture professionals. Together, their combined expertise, insight and innovation empower our customers to work with the utmost cost-efficiency and organizational agility at a time when the demand for excellence is equaled only by pressures on bottom-line performance. Unicorn HRO simply gets the job done.

Headquartered in Florham Park, NJ, Unicorn HRO also has offices in Raleigh, NC; Seattle, WA; Houston, TX; and Dallas, TX.

## Products

### • iCON (SaaS)

- *Human Resources*
- *Benefits*
- *Payroll*
- *Manager Services*
- *Employee Services*
- *Dashboard*
- *WebReports HR*

### • Open4

### • Workforce Management

- *Scheduling*
- *Accrual Tracking*
- *Time Entry*

## Services

- **Benefits Administration**
- **FSA/COBRA**
- **Tax Filing**
- **Payroll Processing**



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