



Unicorn HRO's Outsource Services can be cost-effective for just a few employees, as well as thousands - or anywhere in between.

Unicorn HRO's Outsource Services include:

- **Payroll**

Consider the relief in knowing that Unicorn HRO, an expert in payroll process outsourcing, is handling your payroll for you. You'll have the comfort of also knowing that all of Unicorn HRO's payroll and tax outsourcing procedures are SAS-70 compliant.

- **HR**

Design your own HR service to handle as much or as little of the process as you prefer. And you can structure it to work with your needs and practices, while you retain full access to your data and information at all times.

- **Benefits Administration**

Our Benefits Administration services can provide a full lifecycle tracking of employee records, including: applicant tracking, demographics, salary, work, training, and absence histories, along with separation processes, and full EEO reporting.

- **Check Printing**

Let Unicorn HRO relieve you of some of your payroll processing burdens by printing and distributing payroll checks, vouchers and W-2s to each of your locations or mailed directly to your employees.

- **Tax Filing**

Let Unicorn HRO relieve you of some of your payroll processing burdens by printing and distributing payroll checks, vouchers and W-2s to each of your locations or mailed directly to your employees.

The screenshot shows a web browser window titled "Manager Services - Microsoft Internet Explorer". The page displays user information for William C. Fulton, Jr. (Employee Number: 615, Job Title: Business Analyst I, Division: Charlotte, Employment Status: Active). The main content area is titled "Tax Accumulators for 2009" and contains two tables: "Federal" and "State".

Federal:					
Tax Type	Pending Tax	Pending Tax Base	YTD Tax	YTD Tax Base	
Federal Income	0.00	0.00	31.21	1,353.74	
FICA/Medicare	0.00	0.00	21.15	1,458.33	
FICA/OASDI	0.00	0.00	90.42	1,458.33	

State:					
State	Tax Type	Pending Tax	Pending Tax Base	YTD Tax	YTD Tax Base
North Carolina	Income Tax	0.00	0.00	52.00	1,353.74
Utah	Income Tax	0.00	0.00	42.02	1,353.74

Below the State table is a "Local:" section with a similar table structure. At the bottom of the page, there are controls for "Tax Year" (set to 2009), "Legal Entity" (Value Solutions), and radio buttons for "Employee" (selected) and "Employer", along with a "refresh" button.

The actual processing of your Payroll and HR data is handled on iCON software — one of the most advanced, most flexible systems ever developed — so the service can be easily tailored for your operations.