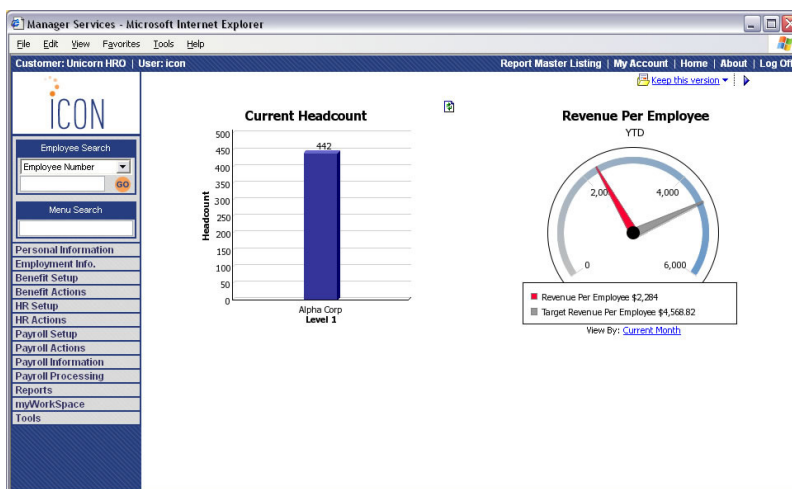




## Run reports seamlessly with iCON's intuitive reporting solution

WebReportHR and iCON's current ad-hoc reporting solution (Cognos V8) are embedded web-based reporting solutions. WebReportHR provides iCON managers with access to a limited set of HR and Benefit data that is updated on a regularly scheduled basis. WebReportHR is a .net application. The tool will allow for retrieving desired data via a simple wizard-like interface. The data can be output to HTML, PDF, Excel, and CSV formats.



- WebReportHR is a full-featured reporting tool that lets non-technical end-users create web-based reports quickly and easily without reliance on technical report developers.

- Reporting with Cognos 8 BI can develop any and all types of reports—from simple inventory lists to high-volume billings and high-impact business dashboards.

- Reporting with Cognos 8 BI gives authors the ability to create reports containing any number of report objects—charts, cross tabs, and lists, as well as non-BI components such as images, logos, and live embedded applications that can be linked to the information.
- Global enterprises can bring divisions, departments, and international organizations together so they are all working from the same information. You can extend the power to create, distribute, and modify reports to everyone across your organization

**Cognos 8 BI offers complete reporting from a single BI reporting capability, provides advanced authoring abilities that match user needs, and operates on a proven, Web services architecture.**